

Berivan TATAR

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EDUCATION

- 2016 - 2022 **Ph.D.**, Department of Business Administration, Gebze Technical University, Kocaeli, Turkey
Advisor: Prof. Dr. Oya ERDİL
Dissertation: Essays on Organizational Nostalgia
- 2014 - 2016 **M.B.A.**, Department of Business Administration in Management and Organization (Eng.), Marmara University, Istanbul, Turkey
Advisor: Prof. Dr. Hande Sinem ERGUN
Dissertation: An analysis on relationship between employer brand attractiveness and organizational outcomes: Moderating role of the perceived person-organization fit
- 2009 - 2014 **B.Sc.**, Department of Business Administration (Eng.), Afyon Kocatepe University, Afyonkarahisar, Turkey

EMPLOYMENT

- 2022 - 2023 Visiting Post-Doctoral Researcher, Department of Business Administration, Yildiz Technical University, Istanbul, Turkey.
- 2015 - present Research Assistant, Department of Business Administration, Gebze Technical University, Kocaeli, Turkey.

FIELDS OF INTEREST

Organizational Behavior, Human Resource Management, Management and Organization

PUBLICATIONS

Publications in International Reviewed Journals (SSCI)

Tatar, B. and Erdil, O. (2024). Always on Emails and Employee Wellbeing: The Role of Subjective Norm of Connectivity. *International Journal Manpower*, forthcoming.

Kilic, E., Cetin-Kilic, N., Tatar, B. (2024). How Changing Work and Family Demands During Covid-19 (De)motivated Academic Parents to Craft Sustainable Careers?, *WORK: A Journal of Prevention, Assessment and Rehabilitation*, 79(1), 31-45. doi: <https://doi.org/10.3233/WOR-230164>.

Mücelandili, B., Tatar, B. and Erdil, O. (2023). Career Anxiety as a Barrier to Life Satisfaction among Undergraduate Students: The Role Meaning in Life and Self-Efficacy. *International Journal for Educational and Vocational Guidance*, forthcoming. doi: <https://doi.org/10.1007/s10775-023-09617-8>.

Tatar, B., Müceldili, B. and Erdil, O. (2022). Throwback to Pre-pandemic Days: A Photo-elicitation Study on Organizational Nostalgia. *WORK: A Journal of Prevention, Assessment and Rehabilitation*, 74(3), 765-784. doi: 10.3233/WOR-211461.

Akgün, A.E., Tatar, B., Erdil, O., Keskin, H., and Müceldili, B. (2022). Development and validation of the organizational nostalgia scale and its relationship with affective commitment and organizational discontinuity. *Current Psychology*, 1-26. <https://doi.org/10.1007/s12144-022-03898-y>

Publications in International Reviewed Journals (ESCI, Scopus)

Tatar, B., Müceldili, B. and Erdil, O. (2023). How Do Employees Maintain Their Wellbeing During Loneliness? The Power of Organizational Nostalgia, *Management Research Review*, forthcoming. <https://doi.org/10.1108/MRR-12-2022-0842>

Müceldili, B., Tatar, B. and Erdil, O. (2020). Can curious employees be more agile? The role of cognitive style and creative process engagement in agility performance. *Global Business and Organizational Excellence*, 39(6), 39–52. <https://doi.org/10.1002/joe.22056>.

Other Publications in Reviewed Journals

Tatar, B. (2023). Synthesizing the Meta-Synthesis Research in Management and Organization Studies: Where Are We? Where Should We Go?. *Yildiz Social Science Review*, 9(2), 84-94. <https://doi.org/10.51803/yssr.1390636>

Müceldili, B., Tatar, B. and Erdil, O. (2021). İş biliş envanteri ölçeği: Bir ölçek uyarlaması çalışması. *Pamukkale Üniversitesi Sosyal Bilimler Enstitüsü Dergisi*, (46), 31-41. <https://doi.org/10.30794/pausbed.828430>

Müceldili, B., Tatar, B. and Erdil, O. (2021). Retaining the Best Talents: The Impact of Employer Branding and Psychological Capital. *Journal of Yaşar University*, 16(63), 1414-1429. <https://doi.org/10.19168/jyasar.831993>.

Müceldili, B., Marasli, F. and Tatar, B. (2021) Do cultural differences matter in expectation of prospective employees from ideal employer? *Journal of Global Strategic Management*, 15(1), 15-28. 10.20460/JGSM.2021.296.

Tatar, B., Müceldili, B. ve Erdil, O. (2020). İşimisev(m)iyorum: Banka sektöründe çalışanların online yorumları üzerine bir içerik analizi. *OPUS–Uluslararası Toplum Araştırmaları Dergisi*, 16(27), 1725-1749. <https://doi.org/10.26466/opus.642768>.

Kilic, E., Tatar, B. and Erdil, O. (2020). A Research on the Relationship Between Job Crafting, Psychological Empowerment and Turnover Intention. *Journal of Yaşar University* , 15, 192-200. .

Kilic, E., Tatar, B. and Erdil, O. (2020). The relationship between job crafting and organizational identification: The mediating role of affective well-being. *Business and Economics Research Journal*, 11(1), 201-212. [10.20409/berj.2020.245](https://doi.org/10.20409/berj.2020.245).

Müceldili, B., Tatar, B. and Erdil, O. (2019) Çalışanlarda Akış Deneyimi Oluşturulması: İş Bilgi Envanteri ve İçsel Statünün Önemi Açısından Bir İnceleme. *İşletme Araştırmaları Dergisi*, 11 (4), 2845-2855. <https://doi.org/10.20491/isarder.2019.779>.

Tatar, B., Müceldili, B. and Erdil O. (2018). Does Employer Branding Affect Job Embeddedness? The Mediating Role of Dedication and Perceived Organizational Support. *Business and Management Studies: An International Journal (BMIJ)*, 6(3), 346-361. <https://doi.org/10.15295/bmij.v6i3.363>.

Ergun, H. S. and Tatar, B. (2018). A comparison of employees' perceived and expected employer brand attributes: Evidence from Turkey. *Journal of Business, Economics and Finance (JBEF)*, 7(3), 200-207. [10.17261/Pressacademia.2018.950](https://doi.org/10.17261/Pressacademia.2018.950).

Ergun, H. S. and Tatar, B. (2018). Employer branding and employee attitudes: Mediating role of person-organization fit. *Research Journal of Business and Management (RJBM)*, 5(2), 141-151. <https://doi.org/10.17261/Pressacademia.2018.830>.

Ergun, H. S. and Tatar, B. (2016). An analysis on relationship between expected employer brand attractiveness, organizational identification and intention to apply. *Journal of Management Marketing and Logistics*, 3(2), 105-113

Book Chapters

Müceldili, B. and Tatar, B. (2021). Reflections of Human Resource Practices in Family Business: A Qualitative Research, in *Designing and Implementing HR Management Systems in Family Businesses*. IGI Global.

Müceldili, B. and Tatar, B. (2021). Kurt Lewin Iowa Üniversitesi Araştırmaları - Tavistock Enstitüsü Maden Araştırması - Yankee City Araştırmaları, in *Deney ve Gözlem Temelli Psikolojik Çalışmaların Örgütsel Davranışa Katkıları*. Nobel Akademik Yayıncılık.

Müceldili, B. ve Tatar, B. (2020). Çatışma, Güç ve Politika, in *Örgütsel Davranış*. Nobel Akademik Yayıncılık.

Projects

2022-2023 The Scientific and Technological Research Council of Turkey (TUBITAK) 2218 National Postdoctoral Research Fellowship Programme Yıldız Technical University, Istanbul, Turkey

Conference Proceedings

Tatar, B. "Becoming an Employer of Choice: Unveiling the Power of Job Crafting Opportunities for Attracting the Best Talent";12. Uluslararası GAP Zirvesi Bilimsel Araştırmalar Kongresi, 29-31 Mayıs 2024, Gaziantep, Türkiye

Yıldırım, E., Erdil, O. ve Tatar, B., "Dijital Liderliğin Çalışan Performansı Üzerine Etkisi: Yaratıcı Süreç Katılımının Aracı Etkisi" 10. Asya Pasifik Uluslararası Modern Bilimler Kongresi, 14-16 Haziran 2024, Penang, Malezya.

Hacıoğlu, B.N., Erdil, O. ve Tatar, B., "İnsan Kaynakları Yönetimine Yönelik Yapay Zeka Algısının Çalışanların Çeviklik Performansı ve İşe Bağlanması Üzerindeki Etkisi" 11. Uluslararası Başkent Sosyal, Beşeri, İdari Ve Eğitim Bilimleri Kongresi, 8-10 Şubat 2024, Ankara, Türkiye.

Müceldili, B., Tatar, B. and Erdil, O. "Organizational Dissent, Organizational Culture and Communication: A Conceptual Framework" 9th International Conference on Leadership, Technology, Innovation and Business Management, December 12-13, 2019, İstanbul, Türkiye

Müceldili, B., Tatar, B. ve Erdil, O., "İşimisev(m)iyorum: Online Çalışan Yorumları Üzerine Bir İçerik Analizi" Business and Organization Research Congress, September 4-6, 2019, İzmir, Türkiye.

Kılıç, E, Tatar, B. and Erdil, O., "İş Şekillendirme Davranışı, Psikolojik Güçlendirme ve İşten Ayrılma Niyeti Arasındaki İlişkinin İncelenmesine Yönelik Bir Araştırma" Business and Organization Research Congress, 4-6 Eylül, 2019, İzmir, Türkiye.

Müceldili, B., Tatar, B. ve Erdil, O., "Kapsayıcı liderlik ve öznel ilişkisel deneyimin psikolojik uygunluğa etkisi: Bir model önerisi" 6. Örgütsel Davranış Kongresi, 2-3 Kasım 2018, Isparta, Türkiye.

Müceldili, B., Tatar, B. and Erdil, O., "The relationship between employer branding and job embeddedness". Business and Organization Research Conference, 12-14 September 2018, Karabük, Türkiye.

Tatar, B. and Erdil, O., "Feeling Insider and Performing Better: The Importance of Employer Brand". 14th International Strategic Management Conference, 12-14 July 2018, Prague, Czech Republic.

Ergun, H. S. and Tatar, B., "A comparison of employees' perceived and expected employer brand attributes: Evidence from Turkey". Global Business Research Congress, 24-25 May 2018, İstanbul, Türkiye.

Tatar, B. and Erdil, O., "Delineating the Impact of Organizational Dissent on Job Insecurity and Turnover Intention" 7th International Conference on Leadership, Technology, Innovation and Business Management, 9-11 November 2017, Marmaris, Türkiye.

TEACHING EXPERIENCE

- 2023-2024 Introduction to Business (BUS 102)
- 2023-2024 Human Resource Management (BUS 204)
- 2024-2025 Organizational Behavior (BUS 303)
- 2024-2025 English for Business Life (EN 111)

ATTENDED SEMINARS, CERTIFICATES, and COURSES

- 2019 Qualitative Research Methods, 15th Research Methods Seminar, Antalya, Turkey
- 2019 Qualitative Data Analysis with MAXQDA, 15th Research Methods Seminar, Antalya, Turkey
- 2019 Ethnography Workshop in Marketing Research, Ankara, Turkey
- 2018 Qualitative Analysis, Interviews and Coding, Atılım University, Ankara, Turkey
- 2017 Structural Equation Modeling with AMOS, Summer Seminar on Scientific Research, Karadeniz Technical University, Trabzon, Turkey

HONORS

- 2022 - 2023 The Scientific and Technological Research Council of Turkey (TUBITAK) 2218 National Postdoctoral Research Fellowship Programme, Yildiz Technical University, Istanbul, Turkey
- 2022 Graduated with High Honor degree in Ph.D. Department of Business Administration, Gebze Technical University, Kocaeli, Turkey
- 2016 Graduated with High Honor degree in M.Sc. Department of Business Administration (Eng.), Marmara University, Istanbul, Turkey
- 2014 Graduated with High Honor degree in B.Sc. Department of Business Administration (Eng.), Afyon Kocatepe University, Afyonkarahisar, Turkey (Ranked 1st)

SKILLS

Computer Skills : MS OFFICE, SPSS, AMOS, SmartPLS, MAXQDA, NVivo
Languages: Turkish (Native), English (Fluent)

REFERENCES

Prof. Dr. Oya ERDİL
erdil@gtu.edu.tr
(Ph.D. Advisor and Co-author in Gebze Technical University)

Assoc. Prof. Dr. Büşra MÜCELDİLİ
busramu@yildiz.edu.tr
(Co-author in Yildiz Technical University)